

Via Electronic Mail

January 20, 2021

UFCW Unions & Participating Employers Pension Fund Trustees
c/o Mr. Jeff Ianniello
Associated Administrators, LLC
911 Ridgebrook Road
Sparks, MD 21152-9451

Re: 2021 Retainer Fee

Dear Trustees:

This letter represents our proposed fees for the year 2021, pursuant to Section 2 of the Consulting Agreement between Cheiron and the United Food & Commercial Workers Unions and Participating Employers Pension Fund dated February 7, 2003.

A) Retainer – We propose that the annual fee for 2021 Retainer Services to increase from \$40,147.44 (\$3,345.62 per month) to \$41,000.00 (\$3,416.67 per month). Please note that the retainer fee remained the same for 2019 and 2020. The retainer fee covers the following services:

1. Conduct an annual valuation of the Pension Fund including all standard required exhibits and disclosures as well as a detailed review and summary discussion of the Fund's assets and liabilities, funded status, historical trends, and future projections. This will result in a formal written report.
2. Attend one annual Board of Trustees meeting for the purpose of presenting the annual valuation report. The presentation will include an historical trend analysis and deterministic and stochastic forecast projections using Cheiron's proprietary *P-Scan* interactive modeling tool.
3. Attend one additional Trustee/Policy Committee meetings per year.
4. Respond to the annual disclosure request of the Fund Auditor.
5. Prepare the Schedule MB attachment to the annual Form 5500 filing.
6. Provide other Fund professionals any additional information required from the Fund Auditor in regards to the standard annual government and PBGC filings.
7. Ad-hoc brief discussions with other Fund professionals that do not require follow-up work or communications.

Board of Trustees

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B. Non-Retainer – With respect to special consulting projects, Cheiron's billing rates will remain the same during calendar year 2021 with a range between \$107 and \$515 per hour.

We look forward to working with you and the Trustees during 2021.

Sincerely,

Cheiron



Peter Hardcastle, CFA, FSA, EA, MAAA
Principal Consulting Actuary

cc: Brett Warren
Robert Murray

Accepted and Agreed To:

Signature

Date